Position Announcement

Position: Tractor Driver, Temporary/Seasonal employment

Compensation: $20/hr., no benefits

Time period: June to mid-July

Rice SWCD is seeking an experienced tractor driver to help with custom interseeding of cover crops in corn fields. Work schedule will be variable based on the weather. Due to the very short window of application, you will be expected to work on short notice, and will likely need to work on the weekends if field conditions are favorable. We anticipate a total time period of about four weeks, but we cannot guarantee a minimum amount of work, as weather may force us to stay out of the fields. SWCD staff will assist with the interseeding, including supplying the seed tender wagon, assisting with loading the seed, and relief driving. Our goal is to keep the tractor driver to no more than 40 hours per week, although there may be times it is necessary to exceed that amount.

Qualifications: Must be at least 18 and have a valid driver’s license with a clean record. Must know how to operate farm equipment and navigate through growing corn fields. Interaction with staff and farmers will be required, and a friendly, courteous personality is a must.

Physical Demands: Must be able to lift 50 pounds and be able to climb a ladder. It is also necessary to be able to read maps and navigate a tractor on all roads in the Rice County area. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear and use hands to finger, handle, or feel. The employee frequently is required to sit, walk, stand and reach with hands and arms. The employee is occasionally required to climb or balance, and kneel, crouch or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 75 pounds. The employee must frequently walk over rough terrain. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment: The employee will regularly be in an enclosed tractor cab, but will routinely be required to be in an agricultural setting, which may include various weather conditions, and exposure to dust. Noise level will be moderate at most times, but could be occasionally loud, and hearing protection will be required in certain situations.

To apply for this position, download an application at www.riceswcd.org and return it to 1810 30th St. NW, Faribault, MN 55021 by no later than March 13, 2020. You may also request an application by calling us, or visit our office. If you wish to email your application, send it to steven.pahs@riceswcd.org.

For questions regarding this position, please contact Steven Pahs at 507-332-5408.