



**RICE SOIL & WATER CONSERVATION  
DISTRICT REGULAR BOARD MEETING  
AGENDA**

**Wednesday, March 12, 2025 - 8:00 am**

**Vision Statement: “To have clean water, pure air, and healthy soil, now  
and for future generations”**

**Mission Statement: “To assist land users in the enhancement, management and conservation of our soil, water, and natural resources, by means of educational, financial, and technical assistance necessary for productive agriculture, safe drinking water, and healthy wildlife habitats.”**

- I. MINUTES – February**
- II. FINANCIAL STATEMENTS/BILLS PAYABLE**
  - A. February financial statement and bills payable – action
  - B. List of encumbered projects - information
- III. OLD BUSINESS**
- IV. CONSENT AGENDA: (payment approval)**
  - A. SE MASWCD annual dues - \$300.00 – action
- V. NEW BUSINESS:**
  - A. Circle Lake Improvement District - Request for a letter of support for Federal Funding for our Lake Restoration Project – Discussion
  - B. Personnel Policy changes – action
  - C. Mark Legvold CRP24-15-CC, one year cover crop - \$1,084.00 – action
  - D. Consider adjustment to Brian McFadden pay – 5% - action
  - E. RCCP Soil Health Practices Grant – Review of allowable practices - action
  - F. Farmers Protecting Bridgewater Streams – Update on findings - information
  - G.
- VI. NRCS REPORT presented by Taylor O’Bryan, Soil Conservationist**
- VII. DISTRICT MANAGER’S REPORT**
- VIII. SUPERVISOR’S REPORTS**
- IX. STAFF REPORTS:**
- X. OTHER/CORRESPONDENCE:**
  - A. Watershed Plan Updates; Cannon, Zumbro and Lower MN
- XI. UPCOMING EVENTS:**

**March 8 [Native Plants 101 & Native Plants Project Workshop](#) by the Cannon River Watershed Joint Powers Organization, 8:00 am - 12:00 pm in Faribault.**

**March 8 [Rice County Garden Day](#) by the University of MN Rice-Steele Master Gardeners, 9:00 am - 3:00 pm in Northfield.**

**March 19-20 [2025 Midwest Grazing & Soil Health Summit](#) by the Sustainable Farming**

Association. in Wilmar.

**March 20** [8th Downstream Environmental Film Festival](#) by Clean River Partners, 6:00 pm in Faribault.

**March 20 – 22** [North American Farm and Power Show](#) in Owatonna.

**March 21–22** [The Future of Southern Minnesota Lakes Conference](#) by ISG, in Mankato.

**April 2**

Farm Safety Lunch and Learn by University of Minnesota Extension, 10:00 am - 2:00 pm at Faribault Fire Department. Email: [kellyw@fbocoop.com](mailto:kellyw@fbocoop.com) or call/text 507-412-0155.

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