

<b>RICE SOIL AND WATER CONSERVATION DISTRICT</b>	<b>Approved</b>
<b><u>ACCOUNT REVENUE</u></b>	<b><u>2026</u></b>
<b>Rice County Allocation</b>	\$ 249,384
SWCD Aid	\$ 133,421
BWSR Buffer Law FY 2025 carryover	\$ 12,000
BWSR Buffer Law FY 26	\$ 20,000
Wetland Conservation Act	\$ 33,089
BWSR State Cost-Share FY 2026	\$ 17,680
BWSR Conservation Delivery Grant	\$ 22,940
BWSR RIM Gen. Serv. Grant	\$ 3,600
BWSR Soil Health FY26 Grant	\$ 30,000
BWSR Soil Health RCCP Funds	\$ 240,000
BWSR Soil Health Technical Assistance	\$ 106,288
MASWCD CRP plans	\$ 2,250
MPCA Rice Creek project	\$ -
Clean River Partners Rice Cr.	\$ 6,250
MN Dept. of Ag. CRAC	\$ 27,880
Cannon JPB Implementation	\$ 35,000
Zumbro Plan Implementation	\$ 1,500
Lower MN-East Implementation	\$ 1,500
Olmsted Tap-In program	\$ -
Interest Earnings	\$ 8,500
Observation Well Monitoring	\$ 1,920
Misc Revenue	\$ 1,000
Great Plains and Dew Drop Drill Rent	\$ 7,500
Donations Received	
Merchandise sales (mats, plants, tubes, etc.)	\$ 11,000
Interseeder Services	\$ 9,000
WCA Fees For Services	\$ 5,500
Tree Sales	\$ 48,000
SWCD Aid Carryover from 2025	\$ 805
<b>Total Revenues</b>	<b>\$ 1,036,007</b>

3% COLA plus step

**ACCOUNT EXPENDITURES**

3% COLA plus step

3% COLA plus step

Staff Payroll	\$ 436,176
FICA	\$ 27,043
Medicare	\$ 6,324
PERA	\$ 32,713
<b>Total Staff Payroll</b>	<b>\$ 502,250</b>
Supervisors Compensation	\$ 11,500
<b>Total Payroll</b>	<b>\$ 513,750</b>
Health Insurance	\$ 45,950
Dental insurance	\$ 3,165
Vision insurance	\$ 415
<b>Total Compensation</b>	<b>\$ 563,280</b>
Capital Outlay	\$ -
District Audit Expense	\$ 5,400
Employee Education & Trning	\$ 4,000
Fees & Dues	\$ 18,007
Professional Services	\$ 1,000
Promotional and Educational Expense	\$ 2,500
Sales tax, Credit Card fees	\$ 7,500
Office Rent	\$ 36,540
Office Expense	\$ 3,000
Supervisor Expense	\$ 4,000
Cell Phones and Jet Pack	\$ 500
ArcGIS License	\$ 2,200
Internet Services and website costs	\$ 5,650
Field Supplies	\$ 1,000
Office Maintenance: Includes tech. support	\$ 6,000
Office Supplies	\$ 5,000
Vehicle Exp.-Owned Trucks	\$ 5,245
Drill Expense	\$ 900
District Insurance	\$ 10,961
Tree Expense	\$ 33,000
Tree Mats/rolls/tubes	\$ 1,500
Native Plant Kits	\$ 5,000
2023 Local Capacity Expense	\$ -
Buffer Law Carryover (all sources)	\$ 13,000
MN Dept. of Ag. CRAC	\$ 25,380
BWSR RCPP Soil Health Payments	\$ 220,000
Cannon JPB Implementation	\$ 100.00
Interseeder Expense	\$ 7,000.00
RIM expense	\$ 200.00
Local Pollinator Program (from interest on RCPP)	\$ 4,000.00
BWSR Soil Health FY 26 payments	\$ 30,000
State Cost Share	\$ 14,144
<b>Total Misc Expenditures</b>	<b>\$ 472,727</b>
<b>Total Expenditures</b>	<b>\$ 1,036,007</b>
Profit/Loss	\$ 0