



**RICE SOIL & WATER CONSERVATION
DISTRICT REGULAR BOARD MEETING
AGENDA**

Wednesday, December 10, 2025 - 8:00 am

**Vision Statement: “To have clean water, pure air, and healthy soil, now
and for future generations”**

**Mission Statement: “To assist land users in the enhancement, management and conservation of our soil, water, and
natural resources, by means of educational, financial, and technical assistance necessary for productive agriculture,
safe drinking water, and healthy wildlife habitats.”**

I. MINUTES – November

II. November Financial Statements and November Bills Payable - action

III. OLD BUSINESS:

- A. Project encumbrance report - information

IV. CONSENT AGENDA: (payment approval)

- A. John Becker CRP24-08-CC – pymt 2 of 2 - \$3,617.25
Payment 1 of 2 made on 5-14-2025
- B. John Becker CRP24-09-CC – pymt 2 of 2 - \$700.00
Payment 1 of 2 made on 5-14-2025
- C. Tony Kuchinka 25-RC-004, cover crop - \$585.00
- D. Tony Kuchinka 25-RC-005, cover crop - \$300.00
- E. Creighton Houghlum SWCD25-08 one year cover crop - \$2,924.00
- F. Jim Sam SWCD25-07 one year cover crop - \$3,072.00
- G. Al Malecha SWCD25-05 one year cover crop - \$1,616.00
- H. Steve Devney CRP24-22-CC one year cover crop - \$2,597.00
- I. KC Betzold 23-RC-007, cover crops yrs 2 & 3 - \$10,530.00
- J. Charlie Albers CRP24-23-CC, cover crops 1 yr - \$3,920.00
- K. Steve Trnka CRP24-24-CC, cover crops 1 yr - \$1,400.00
- L. Phillip Little CRP24-06-CC, cover crops 2 yrs - \$661.50
- M. Tom and JoEllen Wiersen CRP24-17-CC, cover crops, yrs 2 & 3 - \$9,280.00
- N. Tim Little CRP24-11-CC, cover crops – 700.00
- O. Tim Little CRP24-10-CC, cover crops - \$700.00
- P. Mark Legvold CRP24-19-CC, cover crops - \$276.32
- Q. Mark Legvold CRP24-16-CC, cover crops - \$465.50
- R. Mark Legvold CRP24-15-CC, cover crops - \$1,084.00
- S. Dave Legvold CRP24-18-CC, cover crops - \$262.50
- T. William Skluzacek CS-24-01, grassed waterway - \$15,045.95

V. NEW BUSINESS:

- A. Short term CD's with Edward Jones – action
- B. Wage adjustment A. Henderson – action
- C. Letter of support for project “Optimizing Nitrogen Management in W0de-Row Corn-Forage
Systems: Economic Returns and Environmental Benefits for MN Beef-Crop operations – action
- D. PFML Policy – action
- E. FY26 Soil health Delivery RFI - action
- F. James Thompson 2025-Cannon-RC-CRP1, CRP new enrollment - \$1,882.50 – Action
- G. James Thompson 2025-Cannon-RC-CRP1, payment - \$1,882.50 – Action
- H. James Thompson 2025-Cannon-RC-CRP2, CRP new enrollment - \$796.00 – Action

- I. James Thompson 2025-Cannon-RC-CRP2, payment - \$796.00 - action
- J. FY2026 Final Budget – action
- K. Mark & Terry Rydberg Trust 25-RC-006, amended amount to \$63,497.76 – action
- L. Mark & Terry Rydberg Trust 25-RC-006 payment - \$22,275.60 – action
- M. Strategic Planning Meeting-Discussion
- N. 2026 Staff Wage Adjustments - action

VI. NRCS REPORT presented by Taylor O'Bryan

VII. FSA REPORT presented by Taylor Carlson

VIII. DISTRICT MANAGER'S REPORT

IX. SUPERVISOR'S REPORTS

X. STAFF REPORTS:

XI. OTHER/CORRESPONDENCE:

- A. Watershed Plan Updates; Cannon, Zumbro and Lower MN

XII. UPCOMING EVENTS: keep checking our website for upcoming events.

December 15 [Land Rent Workshop](#) by University of Minnesota Extension, 10:00 - 12:00 pm in Faribault.

December 15 [Land Rent Workshop](#) by University of Minnesota Extension, 1:30-3:30 pm in Owatonna.

December 17 [Challenges and Successes of Animal Conservation](#) with Larry Vorwerk by River Bend Nature Center, 12:00 - 2:00 pm in Faribault.

December 18 **Deadline to apply for the** [Urban Farm Conservation Mini-grant Program](#)

January 13 [Birds on the Farm: Balancing Biodiversity and Food Safety Webinar](#) (online) by Wild Farm Alliance.

January 13-15 [Soil Management Summit/Dirt Conference 2026](#) by the University of MN-Extension and NDSU, in Fargo, ND

February 18 [Small Grains Gathering](#) by the University of Minnesota-Extension, 10:00 am - 3:00 pm in Rochester.

XIII. AJOURN: